

An aerial photograph of a massive flock of flamingos in flight over a body of water. The birds are captured in various stages of their wing strokes, creating a dynamic pattern of white, pink, and orange against the dark blue water. The flock is dense in the lower-left and center, with individual birds becoming more distinct as they move towards the upper-right.

# **BUILDING TOGETHER**

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**THE FUTURE  
IS YOU**



**SOCIÉTÉ  
GÉNÉRALE**

# OUR CSR AMBITION: TO COLLECTIVELY HAVE A POSITIVE IMPACT THROUGH 4 STRATEGIC PILLARS

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**Environmental  
transition**



**Positive local  
impact**



**Responsible  
employer**



**Culture of  
responsibility**

**2 pillars linked to  
our activities...**

**...supported by 2 pillars  
ensuring a responsible bank**

# IMPLEMENTATION OF OUR CSR STRATEGY: BUILDING TOGETHER



# BUILDING TOGETHER OUR ESG EXPERTISE AND COMMITMENTS



## Environmental transition



## Positive local impact



## Responsible employer



## Culture of responsibility

### 1. Transform our Group

#BUILDINGTOGETHER  
WITH OUR STAFF

#### TRAINING & EXPERTISE

- . ESG training offered to 100% staff by end 2024    More than 65% trained at end 2022
- . Creating a global training programme with a comprehensive range of training and awareness modules
- . Deployment of the Climate Collage awareness workshops throughout the Group

#### A 3-YEAR “ESG BY DESIGN” OPERATIONAL PROGRAMME

- . ESG objectives for a large scope of managers in 2023
- . Reinventing business mandates through the Shift programme



**REGULATION  
& COMMITMENTS**



**EMBED ESG IN ALL  
PROCESSES**



**OPERATIONALISE ESG  
STRATEGY**



**ESG DATA AND  
REPORTING**

# BUILDING TOGETHER OUR ESG EXPERTISE AND COMMITMENTS



**Environmental  
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**Culture of  
responsibility**

**2.  
Committed  
to  
change**

**#BUILDINGTOGETHER  
WITH OUR PARTNERS**

- 
- 1. Gradually align our credit portfolio with trajectories compatible with a 1.5°C scenario**
  - 2. €300bn sustainable finance 2022-2025**
  - 3. Foster innovation and cooperation**

# BUILDING TOGETHER WITH OUR CLIENTS TO ACCELERATE TRANSITION



**Environmental  
transition**



**Positive local  
impact**




**Responsible  
employer**



**Culture of  
responsibility**

**3.  
Support our  
clients in their  
transition**

**#BUILDINGTOGETHER  
WITH OUR CLIENTS**

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- 1. Expand our sustainable and socially responsible offer in retail & insurance**
  - 2. Adapt and shift our offer to help our wholesale clients**
  - 3. Be at the forefront of the transition towards sustainable mobility**

# BUILDING TOGETHER WITH OUR CLIENTS TO ACCELERATE TRANSITION SHIFT & REINVENT BUSINESSES





# A POWERFUL SET-UP TO SUPPORT OUR WHOLESALE CLIENTS IN THEIR TRANSITION

PUTTING COLLECTIVE INTELLIGENCE AND CROSS SECTORIAL EXPERTISE INTO MOTION TO OFFER/DEVELOP A HOLISTIC APPROACH



Air Transportation  
Maritime Industries  
Rail / Road Mobility  
Sustainable Food & Agrifood

VALUE  
CHAINS

**A major  
transformation  
programme**

400 staff  
working on 30+ sectors

NEW  
BUSINESSES

Emerging Leaders  
Nature-based  
solutions  
Biodiversity  
Carbon credit  
Energy efficiency  
Decentralised power  
Waste & Water  
Biogas



Hydrogen  
Circular Economy  
Decarbonisation  
solutions  
Real Estate  
Healthcare

COMMUNITIES

CLIENT SUSTAINABILITY  
JOURNEY

Client-centric  
approach  
Funding needs  
meeting investors'  
needs







# **BUILDING TOGETHER**

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GÉNÉRALE**